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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Establishment – HM & FW Department - Public Health And Family Welfare Department – Regularization of Services of the Contract Employees against the regular sanctioned posts – Orders –Issued.

HEALTH MEDICAL AND FAMILY WELFARE(G.2) DEPARTMENT

G.O.Ms.No. 49 Dated:15/03/2024

Read the following:

1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance (HR. I - Plg. & Policy) Department, dated.21.10.2023.
3. Circular Memo No.2099702/FIN01-HROPDPP(OCE)/82/2023, dated.13.12.2023.
4. U.O.Note No: 2372905/FIN01-HR0PDPP(OCE)/40/2024 (HMF03/3), Date : 14/03/2024.
5. U.O.Note No: 2372905/FIN01-HR0PDPP(OCE)/40/2024 (HMF03/4), Date : 14/03/2024.

ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd read above, stipulating the conditions for the regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD & Administrative Department concerned in Secretariat, the DTA and the Finance Department.

3. The Finance Department, after detailed verification of the proposals submitted, vide the reference 4th cited, has concurred the proposals for regularisation of the following contract employees:

Sl.No	Name of the Individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office Details (DDO Code - Office Name)	Pay Scale of the Post (in RPS 2022)
(1)	(2)	(3)	(4)	(5)	(6)
1	Korra Setty Rama Rao	30001634	Multipurpose Health Assistant (M)	02040903011 - Primary Health Centre Lungaparthy	G-XI (32670-101970)
2	T Gopanna	30001681	Multipurpose Health Assistant (M)	02040903015 - Primary Health Centre Bheemavaram	G-XI (32670-101970)
3	Dhrama Hari Mahesh Kumar Kuruvada	1000136074	Multipurpose Health Assistant (M)	02060903015 - Primary Health Centre Rajendrapalem	G-XI (32670-101970)
4	K Somayya	30001945	Multipurpose Health Assistant (M)	02120903011 - Primary Health Centre U Cheedipalem	G-XI (32670-101970)
5	Nageswara Rao Ch	1000138392	Lab Technician Gr II	02130903001 - Dist Malaria Office Paderu	G-XI (32670-101970)
6	Sri Vani K Satya	1000138404	Lab Technician Gr II	02130903001 - Dist Malaria Office Paderu	G-XI (32670-101970)
7	Jeeva Ratnam B	1000138401	Lab Technician Gr II	02130903001 - Dist Malaria Office Paderu	G-XI (32670-101970)
8	Baburao Ganteda	1000138400	Lab Technician Gr II	02130903001 - Dist Malaria Office Paderu	G-XI (32670-101970)
9	Laxmi Subhadra M V	1000138379	Lab Technician Gr II	02130903001 - Dist Malaria Office Paderu	G-XI (32670-101970)

10	Sri Hari A	1000138413	Lab Technician Gr II	02130903001 - Dist Malaria Office Paderu	G-XI (32670-101970)
11	Appa Rao Mukhi	1000214072	Multipurpose Health Assistant (M)	02130903014 - Primary Health Centre Uppa	G-XI (32670-101970)
12	Chenda Kameswara Rao	1000214075	Multipurpose Health Assistant (M)	02130903014 - Primary Health Centre Uppa	G-XI (32670-101970)
13	Vijaya Ratnam Naidu Lochali	1000307584	Multipurpose Health Assistant (M)	02130903015 - Primary Health Centre Labburu	G-XI (32670-101970)
14	Veeraiah Karu	1000095824	Multipurpose Health Assistant (M)	03020903008 - Primary Health Centre Duppulapalem	G-XI (32670-101970)
15	Chandra Sekhar Sudha Maruthi	1000216705	Lab Technician Gr II	02020903008 - Ntr Hospital Anakapalli	G-XI (32670-101970)
16	Choudary Ritaratnam	1000060357	Pharmacist Grade-II	02080903004 - Primary Health Centre Sarvasidhi	G-XI (32670-101970)
17	Vasundhara Meesala	1000168869	Lab Technician Gr II	02080903006 - Primary Health Centre Rambilli	G-XI (32670-101970)
18	Ch Madhavi	30001852	Pharmacist Grade-II	02080903006 - Primary Health Centre Rambilli	G-XI (32670-101970)
19	Madabathula Punyavathi	1000375813	Pharmacist Grade-II	02100903003 - Primary Health Centre Butchayyapeta	G-XI (32670-101970)
20	Pavan Kumar M	1000058950	Lab Technician Gr II	10080903003 - Primary Health Centre Bramhasamudram	G-XI (32670-101970)
21	Prathap Rao V S	1000049329	Lab Technician Gr II	10140903004 - Primary Health Centre Dhirehal	G-XI (32670-101970)
22	Bhavani P V D	1000064845	Lab Technician Gr II	10170904003 - Primary Health Centre P Kowkuntla	G-XI (32670-101970)
23	K Venkatarathnam	30006712	Multipurpose Health Assistant (M)	11100903012 - Primary Health Centre Thalapula	G-XI (32670-101970)
24	N Hazaran Bee	1000032426	Lab Technician Gr II	11180903008 - Primary Health Centre Kalakada	G-XI (32670-101970)
25	Nagarathna J	1000139403	Lab Technician Gr II	11180903011 - Primary Health Centre Tarigonda	G-XI (32670-101970)
26	M Obulaiah	30005117	Multipurpose Health Assistant (M)	12100903001 - Primary Health Centre Obulavaripalli	G-XI (32670-101970)
27	Anuprasad Y	30006746	Lab Technician Gr II	11100903013 - Primary Health Centre Yellamanda	G-XI (32670-101970)
28	R Satish Kumar	30004539	Multipurpose Health Assistant (M)	07020903002 - Primary Health Centre J Panguluru	G-XI (32670-101970)
29	Ch Raja Reddy	30004540	Multipurpose Health Assistant (M)	07020903002 - Primary Health Centre J Panguluru	G-XI (32670-101970)
30	Pogula Madhusudhana Rao	30004721	Multipurpose Health Assistant (M)	07030903007 - Primary Health Centre Vetapalem	G-XI (32670-101970)
31	Addanki Kirankumar	1000123796	Multipurpose Health Assistant (M)	07100903004 - Primary Health Centre Santhamaguluru	G-XI (32670-101970)
32	K Jilani	30004808	Lab Technician Gr II	11090903004 - Primary Health Centre Baireddipalli	G-XI (32670-101970)
33	M Ganesh	30004963	Multipurpose Health Assistant (M)	11090903012 - Primary Health Centre Ogu	G-XI (32670-101970)
34	M Narasimha Raju	1000051699	Multipurpose Health Assistant (M)	04080903009 - Primary Health Centre Annadevara Peta	G-XI (32670-101970)

35	Srinivas M	1000049173	Multipurpose Health Assistant (M)	04010903003 - O/O Dist Malaria Off K R Puram	G-XI (32670-101970)
36	B Srinivasa Rao	1000057989	Lab Technician Gr II	04140903004 - Primary Health Centre Ganapavaram	G-XI (32670-101970)
37	V Veera Raju	30003007	Multipurpose Health Assistant (M)	05060903015 - Primary Health Centre Guraja	G-XI (32670-101970)
38	Chinthapalli Srinivasa Rao	30004091	Multipurpose Health Assistant (M)	06040903001 - Primary Health Centre Emani	G-XI (32670-101970)
39	Rachakonda NagaMalleswara Rao	30004096	Multipurpose Health Assistant (M)	06040903001 - Primary Health Centre Emani	G-XI (32670-101970)
40	Durga Rani Gummadi	1000291890	Lab Technician Gr II	03010903001 - O/O Dist Medical And Health Officer Eg	G-XI (32670-101970)
41	Penumalla Satya Srinivasarao	30002204	Multipurpose Health Assistant (M)	03080903004 - Primary Health Centre Vetlapalem	G-XI (32670-101970)
42	Sigireddi Nageswararao	1000095822	Multipurpose Health Assistant (M)	03100902003 - Primary Health Centre Kirlampudi	G-XI (32670-101970)
43	Madireddy Madhu Sudhanarao	1000095796	Multipurpose Health Assistant (M)	03100902003 - Primary Health Centre Kirlampudi	G-XI (32670-101970)
44	Kusi Prakasa Rao	1000096245	Multipurpose Health Assistant (M)	03100902003 - Primary Health Centre Kirlampudi	G-XI (32670-101970)
45	Palli Nanibabu	1000058233	Multipurpose Health Assistant (M)	03100903005 - Primary Health Centre Geddanapalli	G-XI (32670-101970)
46	Meesala Srinivas	1000134673	Multipurpose Health Assistant (M)	03180903006 - Primary Health Centre Rajapudi	G-XI (32670-101970)
47	Veera Venkata Gowri Visalakshi Konduri	1000044878	Pharmacist Grade-II	03030903007 - Primary Health Centre D Kesavaram	G-XI (32670-101970)
48	Satyanarayana Kudupudi	30002072	Multipurpose Health Assistant (M)	03030903010 - Primary Health Centre Angara	G-XI (32670-101970)
49	Galla Navin Gideon	1000100962	Lab Technician Gr II	03040903006 - Primary Health Centre Bhimanapalli	G-XI (32670-101970)
50	Sudhamsetti Venkata Rao	30002317	Multipurpose Health Assistant (M)	03130903003 - Primary Health Centre Pammarru	G-XI (32670-101970)
51	V Narasimharao	30002954	Multipurpose Health Assistant (M)	05020904004 - Primary Health Centre Mandapakala	G-XI (32670-101970)
52	Sreeramulu Naik Vadishe	1000097811	Multipurpose Health Assistant (M)	09050903008 - Primary Health Centre Kothapalli	G-XI (32670-101970)
53	Vijaya Lakshmi Donthu	1000097835	Pharmacist Grade-II	09050903008 - Primary Health Centre Kothapalli	G-XI (32670-101970)
54	Venkateswarlu Vadde	1000088102	Multipurpose Health Assistant (M)	09120903011 - Primary Health Centre Thimmapuram	G-XI (32670-101970)
55	Rahiman B Z	1000087844	Multipurpose Health Assistant (M)	09120903011 - Primary Health Centre Thimmapuram	G-XI (32670-101970)
56	Koduru Suresh Kumar	30006632	Multipurpose Health Assistant (M)	07070903024 - Primary Health Centre Chakicherla	G-XI (32670-101970)
57	Vasanthi Sikharam	1000064413	Lab Technician Gr II	08010903015 - Primary Health Centre Kasumur	G-XI (32670-101970)
58	Abdul Khadar Syed	1000165679	Pharmacist Grade-II	08040903007 - Primary Health Centre Chiramana	G-XI (32670-101970)
59	Khadar Basha Shaik	1000202327	Multipurpose Health Assistant (M)	08150906003 - Primary Health Centre Jagadevipeta	G-XI (32670-101970)

60	Bachu Sadgurubabu	1000227209	Multipurpose Health Assistant (M)	06070903004 - Primary Health Centre Durgi	G-XI (32670-101970)
61	Sd Baji Babu	30004180	Multipurpose Health Assistant (M)	06100903017 - Primary Health Centre Kunkalagunta	G-XI (32670-101970)
62	Jayapal Varla	1000174426	Multipurpose Health Assistant (M)	06120903001 - Primary Health Centre Karalapadu	G-XI (32670-101970)
63	Nalabothula Raju	30004280	Multipurpose Health Assistant (M)	06130903002 - Primary Health Centre Rajupalem	G-XI (32670-101970)
64	Shaik Mahaboob Subhani	1000059612	Multipurpose Health Assistant (M)	06150903003 - Primary Health Centre Muppalla	G-XI (32670-101970)
65	Savara Surya Rao	1000059151	Multipurpose Health Assistant (M)	01050903011 - Primary Health Centre Battili	G-XI (32670-101970)
66	M Sankararao	30003884	Multipurpose Health Assistant (M)	01070903015 - Primary Health Centre M Singupuram	G-XI (32670-101970)
67	Majji Gowri Kottori	1000093099	Multipurpose Health Assistant (M)	22090903013 - Primary Health Centre Krb Puram	G-XI (32670-101970)
68	M Krishna Prasad	30004527	Multipurpose Health Assistant (M)	07080903003 - Primary Health Centre Hm Padu	G-XI (32670-101970)
69	Sheik Mohammad Idrish	30003600	Lab Technician Gr II	01030903003 - Primary Health Centre Koligam	G-XI (32670-101970)
70	Rajasekhar Katamu	1000080491	Pharmacist Grade-II	01040903002 - Primary Health Centre Kothapalli	G-XI (32670-101970)
71	Harikrishna Bonthu	1000095683	Multipurpose Health Assistant (M)	01080904001 - Primary Health Centre Akkupalli	G-XI (32670-101970)
72	Labara Siva Sankar	1000063467	Multipurpose Health Assistant (M)	01090903004 - Primary Health Centre Meliaputti	G-XI (32670-101970)
73	Sreenivasa Reddy M	30006033	Multipurpose Health Assistant (M)	10110903003 - Primary Health Centre Krishnapuram	G-XI (32670-101970)
74	Chokkakula Krishna	30003571	Multipurpose Health Assistant (M)	22110903006 - Primary Health Centre Kottam	G-XI (32670-101970)
75	J Naga Srinivas	1000065224	Multipurpose Health Assistant (M)	04110903004 - Primary Health Centre Poduru	G-XI (32670-101970)
76	Subbarayudu Vapamani	1000131351	Multipurpose Health Assistant (M)	12070903001 - Primary Health Centre Kondapuram	G-XI (32670-101970)
77	Jason Mesa	30005089	Lab Technician Gr II	12070903002 - Primary Health Centre Muddanur	G-XI (32670-101970)
78	Gayatri Bai Bedava	30001502	Lab Technician Gr II	12090903007 - Primary Health Centre Bidinamcherla	G-XI (32670-101970)
79	S Thahasin Pasha	30005119	Lab Technician Gr II	12140903003 - Primary Health Centre Onipenta	G-XI (32670-101970)

4. After careful examination of the matter, the Government hereby permits the Appointing Authority to regularise the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f 01.04.2024.

5. The regularization is contingent upon the conditions that the regularisation must be against clear & regular vacancies; that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register with reference to the original certificates/ documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in reference 4th cited:

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold the last rank (junior most) amongst the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant Service Rules as mentioned in the appointment order.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/ Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.

7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure I.

8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure II signed by two witnesses.

9. The Appointing Authority/Authorities shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.

10. This order is available in apegazette.cgg.gov.in.

(BY ORDER ISSUED IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

MOVVA TIRUMALA KRISHNA BABU
SPECIAL CHEIF SECRETARY TO GOVERNMENT

To

The DIrector of Public Health & Family Welfare, AP

P.S to GA(Services)Department

P.S to Chief Secretary to Government

P.S to Minister(HFW&ME)

The Concerned RDM&HS/ DM&HOs in AP

The Principal Accountant General(A&E),A.P

The Director of Treasuries & Accounts, A.P

The Pay & Accounts Office, A.P

Copy To

The Spl.CS to Government, HM&FWDepartment

The Finance (HR.1-Policy) Department

//FORWARDED::BYORDER//

SECTIONOFFICER

Annexure I

GOVERNMENT OF ANDHRA PRADESH

PROCEEDINGS OF THE _____

PRESENT:

Proceedings No. **Dated. -03-2024**

Sub:- Public Services- <Department>-Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms. No.114, Finance (HR-I, Plg & Policy) Department, dated 21-10-2023 - Orders - Issued.

Ref: 1.Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated 21-10-2023.
3.Circular Memo No.2099702/FIN01- HROPDPP(OCE)/82/2023, dated 13-12-2023.
4.U.O.Note No. xxx(<HOD Code>/< Batch No.>)(to be issued)
5.G.O.Ms.No. (GO to be issued by the Administrative Department)

***

ORDER:

1. The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.

3. The Government, in the reference 5th cited, has issued orders permitting the regularization of the services of <Name of the Employee>, who has been working on contract basis in the post <Name of the Post> at <Name of the Office and Location>, continuously from <Date of Joining on Contract basis>.

4. The individual is hereby regularized as <Name of the Category of Post> with effect from 01.04.2024, in the time scale of pay <Pay Scale as per RPS 2022> and posted to <Name of the Office and Location> in the existing vacancy. This appointment procedure and services of the individual shall be governed by the <Name of the relevant Service Rules>.

5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.

vi. The persons shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

Signature of the Appointing Authority

To:

Copy To:

Annexure II

UNDERTAKING FOR REGULARISATION

I, _____(Name as per CFMS ID) & _____ (CFMS ID) working at _____(Name of the Office) as _____(Category of Post) from_____(DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post _____(Category of Post)w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No.114, Finance (HR.I-Plg. & Policy) Department, dated 21-10-2023. with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.

2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.

5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

6. I understand and accept that my service and procedure of appointment shall be governed by the [*Name of the Service Rules*] and any subsequent amendments made thereto.

7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.

8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.

9. I state that I have not filed and will not file any petition before any judicial or quasi-judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

Signature of the Candidate

Place:_____

Date:_____

Before me,

(Signature)

Witness I (Head of the Office Concerned)

Name:_____

Desgination:_____

(Signature)

Witness II

Name:_____

Desgination:_____

Place:_____

Date:_____